

Overview

At Illumina, our corporate responsibility (CR) strategy reflects a bold vision for the future of health—one where unlocking the insights of our cells and genes transforms how we understand biology, deliver care, and improve lives. At the center of this vision is equitable access to genomics: our greatest strategic opportunity and responsibility. It drives our commitment to innovate, increase accessibility, and ensure that the benefits of genomics reach everyone.

Supporting this ambition are three foundational pillars that enable our progress: nurture our people and communities, integrate sustainability, and operate responsibly. Together, these pillars ensure that our pursuit of equity is grounded in ethical operations, environmental stewardship, and a culture of care.

Governed by our Board of Directors and guided by the input of our stakeholders, our CR strategy is integrated into our business strategy and promotes the sustainable stewardship of the company. It provides a clear approach to how we manage risks and opportunities for long-term value.

Equitable Access to Genomics

We are working to make genomic innovations universally accessible so that improving human health through the power of the genome becomes routine, not rare. By advancing scientific innovation, reducing the total cost and complexity of sequencing, and building inclusive partnerships, we empower our customers and partners to expand access for all. Our goal is to ensure that genomic technologies, data, and insights are accessible and inclusive, enabling every researcher, clinician, and community to create meaningful impact and improve lives.

Nurturing Our People and Communities

Our extraordinary mission requires extraordinary people at every level. We are committed to creating a workplace centered on innovation, support, and connection—one that values the unique talents of the individual, brings forward the best of the collective, and supports the communities where we live and work, all while delivering on the Illumina mission at a global scale.

Integrating Sustainability

Human health and the health of our environment are intertwined, which is why we prioritize taking action on climate change and implementing sustainable solutions in our facilities, products, and across our value chain. We also empower our customers to unlock innovative solutions to the planet's most pressing issues through genomics.

Operating Responsibly

Doing the right thing is core to who we are and what we do. As genomic pioneers, we have an unrelenting dedication to genomics for good, and hold ourselves to high standards in ethics, privacy, and security.