

CCTV Privacy Notice

1. What is the purpose of this privacy notice?

Illumina has CCTV systems in operation at various sites. This Privacy Notice describes how Illumina collects and uses personal data when captured by CCTV systems, in accordance with applicable data privacy laws.

This Privacy Notice applies to employees, contractors, subcontractors, candidates, customers, suppliers, visitors and other individuals who access Illumina's premises.

2. What categories of personal data may we collect?

CCTV systems will process footage which consists in static and moving images of identifiable individuals.

Our CCTV systems do not process voice recordings and are not set out to deliberately capture any special category of personal data. In the U.S. facial recognition images may be collected in certain circumstances for enhanced physical security purposes.

3. How do we collect the data?

In general, CCTV footage is operated by Illumina. In very limited circumstances or if required by applicable laws, CCTV systems will be operated by third parties.

4. Why and for what purposes do we use your personal data?

The goal of CCTV is to protect Illumina, its people and properties while adhering to legal and or regulatory requirements. More specifically, Illumina has the following legitimate interests in operating CCTV systems:

- Increasing a feeling of safety of all people (personnel, contractors, customers, and visitors) at Illumina
- Protecting employees / visitors by acting as a deterrent and reducing risk of harm to individuals
- Protecting properties of Illumina
- Promoting detection of criminal offenses
- Prevention of vandalism crime
- Supporting the investigation of unexplained loss / shrinkage
- Monitoring and internally sharing scientific practices for quality control and continual improvement purposes
- Ensuring that any personal data processed (including data stored in the servers) are protected. Illumina maintains laboratories and training facilities that are processing extracted DNA that is potentially treated as special category personal data and therefore security for having the appropriate technical and organizational measures need to be considered from internal and external threats.

The CCTV system is not used for any other purpose, such as to monitor the work of employees or their attendance.

The CCTV system is not used in areas where employees have a reasonable expectation of privacy such as restrooms, wellness rooms, or locker areas.

5. In what circumstances might CCTV footage may be shared?

Internally

The CCTV systems are segmented via permissions (for example, personnel in Singapore do not have access to view CCTV footage from the UK; and vice versa) and CCTV footage is stored in local servers in the country where the CCTV system is operated.

Like most international businesses, we have centralized certain aspects of our business operations, including security. This may result in the transfer of personal information from one country to another and amongst our various subsidiaries and affiliates, including to jurisdictions which are not deemed to provide “adequate” data protection under applicable data protection and privacy laws (such as those in the European Economic Area and the United Kingdom). In particular, CCTV footage collected by the local site may be disclosed to the Illumina Security Operations Center in the UK and the Illumina Global Security Operations Center in the US on a need-to-know basis.

Illumina ensures that appropriate data protection safeguards are in place, including by entering into the Standard Contractual Clauses as approved by the European Commission and/or other standard clauses that may be prescribed by the applicable data protection laws. Please contact us for any queries related to the specific transfer mechanisms used by Illumina.

Externally

CCTV footage may need to be disclosed to third parties in limited circumstances (e.g., to insurance companies in case of damage to property) and to law enforcement agencies when the purpose of the system is to prevent and detect crime, or where failure to do so would be likely to prejudice the prevention and detection of crime.

6. How long will we retain personal data?

We will only retain personal data for as long as necessary to fulfil the purposes for which we collected it in accordance with the retention periods set out in applicable laws. We may be required to keep the data for a longer period where that is necessary in relation to an ongoing investigation.

7. What rights do you have in respect of your personal data?

Subject to applicable privacy laws, you have the following rights regarding the personal data held by Illumina:

- to be informed about how we use your data;
- to access a copy of your data that we process;
- to have us rectify or correct your data that we process;
- to restrict our processing of your personal data;
- to object to the use of your data;
- to have your personal data erased;
- to request that we transfer your information to you or another organization;
- to object to fully automated decision making; and
- to withdraw your consent (if it is the legal reason why we use your data).

Please submit requests with respect to your personal information via this [web form](#).

8. Questions, Comments, or Complaints

To ask questions or comment on this Privacy Notice, you may contact privacy@illumina.com.

With respect to the processing of your personal data which falls within the scope of data protection laws in the EEA, Switzerland, and the UK:

- Illumina has designated a Global Data Protection Officer that can be contacted at DPO@illumina.com.
- You have the right to lodge a complaint with a supervisory authority, in particular in the Member State of your habitual residence, place of work or place of alleged infringement. Prior to lodging a complaint, where feasible, please contact us and allow us to attempt to resolve the issue. For more information regarding the contact details of the relevant supervisory authority, please visit the European Data Protection Board website (https://edpb.europa.eu/about-edpb/board/members_en). For more information regarding lodging a complaint to

the Data Protection Authority in Switzerland, please visit <https://www.edoeb.admin.ch/edoeb/de/home.html>. For more information regarding lodging a complaint with the UK's Information Commissioner's Office (ICO), please visit <https://ico.org.uk/make-a-complaint/>.